Promoting health and safety practices by engaging with the stakeholders

ESDF

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Aims and Objectives

Why? Health and safety practices are seen as "boring" by students, staff and most training programmes do not persuade participants from this point of view. This project based on sound pedagogy and previous research in the area demonstrates to all stakeholders why health and safety is a vital aspect of the scientific method and thus successful science practitioners.

Outcome: This is demonstrated by improved compliance with WHS principles and policies.





Aims and Objectives

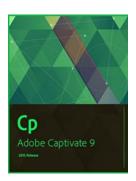
What? This project provided an engaging safety training program delivered via a hybrid learning model to undergraduate & postgraduate students, and staff within the Faculty of Science, Medicine and Health. The key underlying pedagogy is to promote self-efficacy within the learners to find out about health and safety for themselves rather than have it delivered to them by the providers.

Output: A set of online modules for undergraduate, postgraduate and staff have been incorporated into the relevant WHS programs.



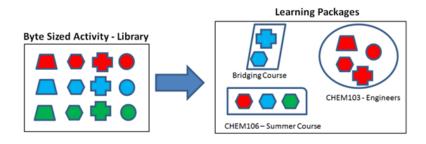


Aims and Objectives



How? The project focused on chemistry to produce a range of "byte sized modular units" each addressing different aspects of chemical and laboratory safety that provided exemplars of how successful programs can be created within the faculty. We used captivate software to make these as interactive as possible.

Outcome: As well as software, hardware and resources we had a professional staff member trained in producing these modules so that the work is self-sustaining.





Undergraduate project

1st year Chemistry subjects

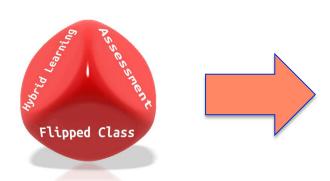
Lots of students, lots of inductions
Do WHS preparation before coming to lab
Copy main points into handbooks
Do quick Q&A in the f2f sessions
More time for teaching
All students tracked on Moodle
Feedback from students, staff +ve



http://virtuala.com.au

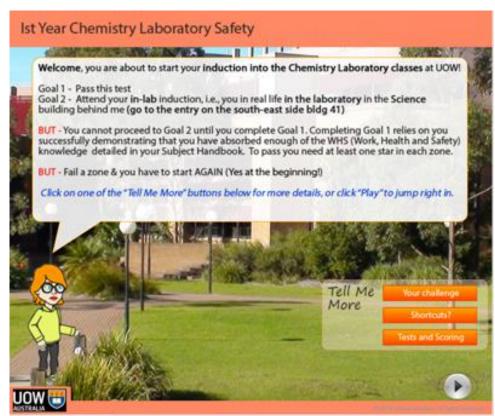


Undergraduate Program



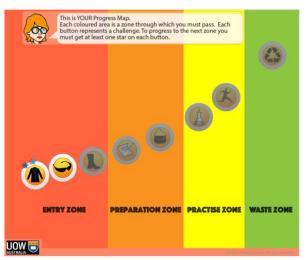
In line with flipped class approach Students complete:

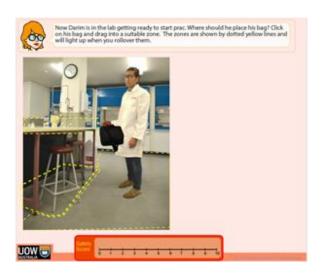
- 1/ Subject Handbook
- 2/ On-line test
- 3/ Attend in-lab induction





Undergraduate Program







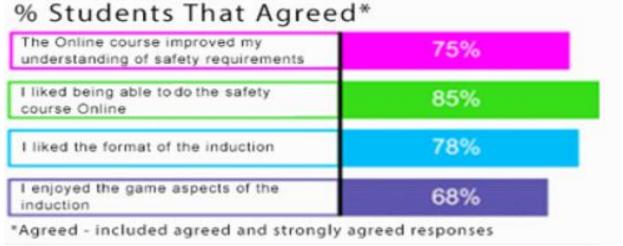
Scoring:

What interactions should you use? How do you gain points? Should you lose points? How many times can you repeat it?



Undergraduate Program Evaluation

- Students were asked to complete the evaluation below with a response of agree, somewhat agree, neutral, somewhat disagree or disagree
- Q.1: I like being able to do the induction online
- Q.2: I liked the format of this induction
- Q.3: The induction was better than the face to face sessions we had last semester
- Q.4: The induction improved my understanding of safety
- Q.5: I enjoyed the game aspects of the induction



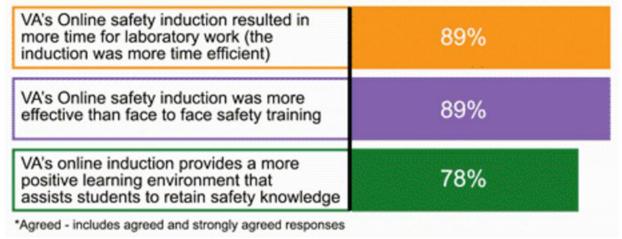


Undergraduate Program Evaluation

Of the demonstrators

89% of demonstrators agree or agreed strongly that the online safety induction resulted in more time for laboratory work (the induction was more time efficient)

89% of demonstrators agreed or agreed strongly that the online safety induction was more effective than face to face safety training 78% of demonstrators agreed or strongly agreed that this online safety induction provides a more positive learning environment that assists students **DEMONSTRATORS That Agreed**







Undergraduate project

WHS Inductions in STF

Safety requirments for Lab 43.201

Eating & Drinking

Personal Protection Equipment (PPE)

Fire & Evacuation

Incidents & First Aid

Waste Management

Housekeeping

Risk Assessment





800 undergraduate students Exposed in 2016



"Previously, our lab induction process was tedious, having to be repeated by multiple lab leaders and sometimes on more than one occasion each. The video provides a very effective solution as it can be posted on the Moodle subject site where students are required to view it before attending their first lab class - CHEM212 Coordinator."

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Postgraduate project

Hydrogen Balloon Filling facility



Small number of students
Infrequent need of training
Just in Time – resource
SWP/SOP prep done online, followed by f2f
All students tracked on Moodle
E-mail sent to supervisor





Postgraduate project

Ecological Research Centre



Quote from staff:

"Your opinion about how to make this lively and interactive (eg more effective and interesting) with Captivate would be welcome."

Special entry requirements Isolation



Staff WHS Induction

School of Chemistry



Staff induction run every week
Small, or large numbers
Lot to cover – can be repetitive
Online shows "how to do"
All info in one place – can be revisited
All staff tracked on Moodle



Staff WHS Induction

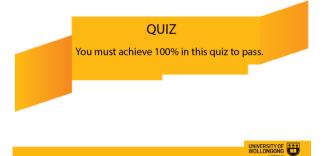
SMAH Faculty

Lots of staff and information to cover Need to check everyone has done it F2f would be very time consuming Assessment – 100% Easy to update – edit slides











Achievements









Conclusion

- Gamification is good for UG
- Easy to update and change in light of feedback
- Provides real life feedback on assessment
- Starting to see improved compliance with WHS principles and policies
- Positive feedback from staff and students















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